

# Hudson Valley Community College

80 Vandenburg Avenue, Troy, New York 12180

## AGENDA

*For the regular meeting of the Board of Trustees of Hudson Valley Community College to be held on Tuesday, August 27, 2024, at 5:00 p.m. or thereafter on the college campus, Guenther Board Room, 80 Vandenburg Avenue, Troy, New York and via remote meeting, with live stream for the public via the college website at [hvcc.edu](http://hvcc.edu), the following matters are submitted for consideration and action.*

### 1. MINUTES

Request is made for approval of the minutes of the monthly meeting of the Board of Trustees held on June 25, 2024.

**Approved**  
*Action Taken*

### 2. FACULTY ASSOCIATION SUCCESSOR AGREEMENT

Request is made the approval of a Memorandum of Understanding with the Hudson Valley Community College Faculty Association for a collective bargaining agreement for the period September 1, 2024 through August 31, 2027.

**Approved**  
*Action Taken*

### 3. RESOLUTION AFFIRMING LEAD AGENCY STATUS AND DETERMINING THAT THE PROPOSED CONSTRUCTION OF THE APPLIED TECHNOLOGY EDUCATION CENTER AND OTHER ATTENDANT ACTIVITIES WILL NOT HAVE A SIGNIFICANT IMPACT ON THE ENVIRONMENT

Request is made for approval of the following resolution:

**RESOLUTION AFFIRMING LEAD AGENCY STATUS AND DETERMINING THAT THE PROPOSED CONSTRUCTION OF THE APPLIED TECHNOLOGY EDUCATION CENTER AND OTHER ATTENDANT ACTIVITIES WILL NOT HAVE A SIGNIFICANT IMPACT ON THE ENVIRONMENT**

**WHEREAS**, the College has recognized that our region, state and nation are experiencing an urgent need for skilled, trained technicians across several technology-based industries; and

**WHEREAS**, currently, the College houses several programs that prepare graduates for careers in in-demand industries: for example, building systems, automotive and transportation technology, renewable energy and semiconductor manufacturing. However, many of these programs are currently filled to capacity, with more students waiting to be admitted than the college can accommodate; and

**WHEREAS**, the College is now proposing to construct a 121,636 square foot Applied Technology Education Center; and the attendant activities of demolishing Williams Hall and Renovating Cogan Hall (the "Project") with the newly constructed facility being retrofitted with modern equipment, the newest machine tools and the latest technology in order to achieve the following goals:

A. Address the trades industry's skills gap and help grow the region's economy;

B. Expansion of academic and workforce training programs producing automotive technicians, welding and fabricators, HVAC-R technicians, plumbing and pipefitting specialists; and electricians, as well training for new skills related to offshore wind, electric and autonomous vehicles, and smart infrastructure;

C. Train nearly 5,000 graduates over 10 years technicians to meet the local demands of the future skilled technical workforce;

D. Position New York State as a magnet for manufacturers and other technical companies around the region and the Northeast seeking a highly skilled workforce.

**WHEREAS**, this Project is subject to an environmental review pursuant to the State Environmental Review and Quality Act ("SEQRA"); and

**WHEREAS**, the College has proposed to act as "Lead Agency" during the coordinated environmental review of the proposed Project; and

**WHEREAS**, pursuant to Article 8 of the Environmental Conservation Law, and the regulations adopted pursuant thereto by the Department of Environmental Conservation of the State of New York, the College has undertaken an extensive review of the potential environmental impacts associated with this Project; and

**WHEREAS**, the College has completed Part 3 of the Full Environmental Assessment Form setting forth in detail the reasons why this Project will not have a significant impact on the environment and, upon its review along with documents in support of same, the Board of Trustees now desires to make its determination of significance with respect to the Project;

**NOW, THEREFORE, BE IT RESOLVED BY THE MEMBERS OF THE BOARD OF TRUSTEES OF HUDSON VALLEY COMMUNITY COLLEGE AS FOLLOWS:**

**RESOLVED**, that since no objection from any Involved Agency has been received with respect to the College's request to act as "Lead Agency", the College shall be deemed "Lead Agency" in the coordinated review of this Project, and be it further

**RESOLVED**, that based upon an examination of the Environmental Assessment Form as reviewed against the criteria set forth in Section 617.7(c) of Title 6 of the New York Code of Rules and Regulations and based further upon the College's knowledge of the area related to this Project, its review of relevant studies, the Environmental Assessment Form and such further investigation of the Project and its environmental effects as the College has deemed appropriate, the Board of Trustees accepts and confirms the findings in Part 3 of the Full Environmental Assessment which is attached hereto as Exhibit A and incorporated herein, and be it further

**RESOLVED**, that as a result of these findings, it is the Board of Trustees' opinion and determination that no aspect of this Project will have a significant impact on the environment and therefore a full environmental impact statement with respect to this Project will not be required; and be it further

**RESOLVED**, that College Counsel is hereby authorized and directed to file a copy of these findings in the Office of the President and to send copies of this determination to the Involved and Interested Agencies and to take any further ministerial steps to finalize the SEQRA process.

**Approved**  
*Action Taken*

#### 4. INFORMATION ITEMS

##### A. TENURE AND PROMOTION BY TENURE

In accord with the Faculty Association Agreement, a College faculty member at the rank of Instructor who is awarded tenure is automatically promoted to the rank of Assistant Professor and granted a \$1,500 increase in annual salary.

##### **Effective: September 1, 2025**

Johanna Carabantes	Computer Science and Mathematics
Andrea Fahrenkopf	Dental Hygiene
Timothy Howe	Engineering, Architecture and Manufacturing
Jena Iversen	Dental Hygiene

##### **Effective: January 4, 2026**

Elizabeth Yanoff	Education and Social Sciences
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##### **Effective: January 19, 2026**

Sarah Kownack	Nursing and Surgical Technology
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##### **Effective: February 15, 2026**

Kisha Sawyers	Library
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##### B. FULL TIME FACULTY

###### 1. School of Business and Liberal Arts

Taylor Colello, Instructor,  
Business and Criminal Justice,  
f/t prob. appt., eff. 9/1/24

\$48,981/\$52,000/yr\*

Maria Haji-Georgi, Instructor,  
Education and Social Sciences,  
f/t prob. appt., eff. 9/3/24

\$48,981/\$52,000/yr\*

###### 2. School of Health Sciences

Heather Keller, Instructor,  
Nursing and Surgical Technology,  
f/t prob. appt., eff. 9/3/24

\$48,981/\$52,000/yr\*

Liza Orsini, Instructor,  
Dental Hygiene  
f/t prob. appt., eff. 9/1/24

\$48,981/\$52,000/yr\*

###### 3. School of STEM

Stephen Curro, Instructor,  
Engineering, Architecture and Manufacturing,  
f/t prob. appt., eff. 9/3/24

\$48,981/\$52,000/yr\*

Kirk Winans, Instructor,  
Computer Science and Mathematics,  
f/t prob. appt., eff. 9/3/24

\$48,981/\$52,000/yr\*

\*2<sup>nd</sup> amount effective pending approval of FA Contract by BOT and Rensselaer County

## C. FULL TIME NON-TEACHING PROFESSIONALS

1. Administration and Finance  
 Michael Eaton, Director,  
 Public Safety and Security,  
 f/t appt., eff. 8/12/24 \$90,000/yr  
  
 Brandy Keating, Associate Director,  
 Student Financial Services,  
 f/t appt., eff. 8/1/24 or thereafter \$70,000/yr  
  
 Emma Teal, Technical Operations and Processing Manager,  
 Student Financial Services,  
 f/t prob. appt., eff. 8/1/24 or thereafter \$70,000/yr
2. Educational Opportunity Center  
 Mia Rockwell, Counselor,  
 EOC Instructional Services,  
 f/t appt., eff. 8/6/24 \$47,000/yr
3. Institutional Effectiveness and Technology  
 Conor Golden, Instructional and Information Technology,  
 Instructional and Information Technology,  
 f/t prob. appt., eff. 7/18/24 or thereafter \$60,000/yr  
  
 Daryl Ryan, Managing Instructional Technology Engineer,  
 Instructional and Information Technology,  
 f/t appt., eff. 7/8/24 or thereafter \$83,000/yr  
  
 Bryan Webber, Information Technology Specialist,  
 Instructional and Information Technology,  
 f/t prob. appt., eff. 6/18/24 or thereafter \$45,000/yr
4. Office of Diversity, Equity and Inclusion  
 Ashton Wei, Coordinator,  
 Office of Diversity, Equity and Inclusion,  
 f/t appt., eff. 9/1/24 \$45,250/yr
5. School of Business and Liberal Arts  
 Meghan Tice, Advising Specialist,  
 Business Advisement Center,  
 f/t prob. appt., eff. 8/7/24 \$47,000/yr
6. Student Affairs  
 Adam Sopris, Associate Director,  
 Intercollegiate Athletics  
 f/t appt., eff. 9/1/24 or thereafter \$65,000/yr  
  
 Marc Tayler, Counselor,  
 Office of Admissions,  
 f/t prob. appt., eff. 7/8/24 or thereafter \$42,000/yr

Julie Warren, Director,  
Health Services,  
f/t appt., eff. 7/8/24 or thereafter \$80,000/yr

**D. FULL TIME CLASSIFIED/NON-INSTRUCTIONAL STAFF**

1. Administration and Finance

Jason Harris, Campus Peace Officer Trainee,  
Public Safety and Security,  
f/t prob. appt., eff. 8/12/24 or thereafter \$22.78/hr

Ameer Lausell, Campus Peace Officer Trainee,  
Public Safety and Security,  
f/t prob. appt., eff. 8/12/24 or thereafter \$22.78/hr

Stephen Warner, Custodial Worker,  
Facilities/Physical Plant  
f/t prob. appt., eff. 8/14/24 or thereafter \$17.55/hr

Richard Vasquez, Custodial Worker,  
Facilities/Physical Plant  
f/t prob. appt., eff. 8/14/24 or thereafter \$17.55/hr

2. School of STEM

Lois Fridman, Program Assistant Academics III,  
Office of the Dean of STEM,  
f/t prob. appt., eff. 6/18/24 or thereafter \$20.29/hr

Marilyn Torres-Melendez, Senior Stores Clerk,  
Applied Technology,  
f/t prov. appt., eff. 6/20/24 or thereafter \$18.8765/hr

**E. PART TIME FACULTY**

1. Educational Opportunity Center

Stacey Cahill, Adjunct Instructor,  
EOC Instructional Services,  
p/t appt., eff. 9/1/24 or thereafter \$44.00/hr

Kristen Sikor, Adjunct Instructor,  
EOC Instructional Services,  
p/t appt., eff. 9/1/24 \$44.00/hr

2. School of Business and Liberal Arts

Christopher Lucarelli, Adjunct Instructor,  
Business and Criminal Justice,  
p/t appt., eff. 7/9/24 \$1340/sch

Laura Marshall, Adjunct Instructor,  
English, Foreign Languages and English as a Second Language,  
p/t appt., eff. 9/1/24 or thereafter \$1340/\$1394/sch\*

Matthew Martin, Adjunct Instructor,  
English, Foreign Languages and English as a Second Language,  
p/t appt., eff. 9/1/24 or thereafter \$1340/\$1394/sch\*

3. School of STEM

Matthew Lynn, Adjunct Instructor,  
Computer Science and Mathematics,  
p/t appt., eff. 9/1/24 or thereafter \$1340/\$1394/sch\*

Abdul Ghani Rajput, Adjunct Instructor,  
Computer Science and Mathematics,  
p/t appt., eff. 9/1/24 or thereafter \$1340/\$1394/sch\*

\*2<sup>nd</sup> amount effective pending approval of FA Contract by BOT and Rensselaer County

**F. PART TIME NON-TEACHING PROFESSIONALS**

1. Student Affairs

Steven Glaudin, Assistant Football Coach,  
Intercollegiate Athletics,  
p/t appt., eff. 8/5/24 \$315.78/season

Christopher LaPlante, Assistant Football Coach,  
Intercollegiate Athletics,  
p/t appt., eff. 8/1/24 \$421.04/season

Joshua McCart, Assistant Bowling Coach,  
Intercollegiate Athletics,  
p/t appt., eff. 9/1/24 or thereafter \$2000/season

Elyxis Moton, Peer Mentor VETROC,  
Student Development,  
p/t appt., eff. 7/8/24 or thereafter \$20.00/hr

Erik Sleicher, Assistant Men's Soccer Coach,  
Intercollegiate Athletics,  
p/t appt., eff. 8/2/24 \$3000/season

Mary Kasya Trimarchi, Special Events Coordinator,  
Office of Admissions,  
p/t appt., eff. 8/8/24 or thereafter \$25.00/hr

Ron Williams, Assistant Bowling Coach,  
Intercollegiate Athletics,  
p/t appt., eff. 9/1/24 or thereafter \$4000/season

**G. RESIGNATIONS**

1. Melissa Adams-Silva, Instructor, English, Foreign Languages and English as a Second Language, eff. 8/15/24
2. Elise Chan, Admissions Counselor, eff. 8/2/24
3. Fred Clore, Custodial Worker, Facilities/Physical Plant, eff. 8/12/24
4. Antoine Johnson, Technical Assistant, Office of the Associate Vice President for Academic Affairs, eff. 8/16/24

5. David Taylor, Program Assistant, Academics III, Business and Criminal Justice, eff. 7/10/24
6. Zachary Karpinski, Assistant to the Coordinator of Operations, EOC, eff. 7/18/24

**H. RETIREMENT**

1. Charles Lozo, Assistant to the Operations Manager, EOC, eff. 9/6/24

**I. HVCC MONTHLY FINANCIAL REPORTS**

1. 2023-2024 Fiscal Year Operating Budget Summary as of 7/31/24
2. Capital Expenditures, July 2024 and cumulative

**5. HIRING OF EXECUTIVE SEARCH FIRM**

Upon motion and second, the agenda was amended to include the following:

Request is made to engage R.H. Perry & Associates to conduct the nationwide Presidential search.


**Approved**  
*Action Taken*

**6. SEPTEMBER MEETINGS**

The annual meeting and the next monthly meeting of the Board of Trustees will be held on Tuesday, September 24, 2024.

**6. ADJOURNMENT**

**Approved**  
*Action Taken*

  
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Suzanne Kalkbrenner  
Assistant Secretary to the Board